

Management and Safety Policy

This policy describes the commitment of Plateway to the provision of project management and engineering services which meet the customers' requirements for Quality, Construction, Rail Safety, Environmental Responsibility and promotion of the Health and Safety of all its employees, suppliers, customers and the general public.

The board of directors, management and employees of Plateway are committed to the provision of engineering services achieving:

- The customer's requirements for quality and serviceability.
- Compliance with the safe working systems of the operating railway and the system safety plans of our rail customers.
- An injury and accident-free workplace for employees, customers, visitors and the adjacent community which is based on meeting the requirements of OH&S Legislation and National Codes of Practice for workplace safety.
- Rehabilitation of any injured employees to enable them to continue their contribution to the company.
- The standard of environmental responsibility required by the community and legislation to achieve sustainable use of resources and prevent environmental degradation.
- Identification of all hazards and risks.
- Appropriate reduction, management and control of risk so far as is reasonably practical.
- A measurable and targeted reduction of incidents and non-conformances across all of its operations.

This is achieved by developing and ensuring compliance with the company management systems conforming to:

- AS/NZS ISO 9001:2016 Quality Management Systems – Requirements;
- AS 14001:2016 Environmental Management;
- AS 4292:2006 Rail Safety Management;
- The applicable portions of the ONRSR requirements for a Rail Safety Management Systems;
- AS ISO 31000:2018 Risk Management – Guidelines;
- AS/NZS ISO 4500:2018 Occupational Health and Safety Management Systems; and
- All relevant SafeWork NSW Codes of Practice and Standards.

It is supported by adequately trained employees, team performance reviews, audits, regular management oversight and reporting.

Authorised by: Phillip Imrie
Managing Director



Date: 28 December 2023